



## United States Department of the Interior



### NATIONAL PARK SERVICE

Denali National Park & Preserve  
Mile 237 Parks Highway  
P.O. Box 126  
Denali Park, AK 99755

RECRUITMENT BULLETIN: **DENA-25-028**

ISSUE DATE: January 15, 2025

CLOSING DATE: Eligible applications will be forwarded to the hiring official beginning February 4, 2025, and every three weeks until after the closing date of May 14, 2025, or until the positions are filled.

#### ***JOBS AVAILABLE THROUGH THE ALASKA LOCAL HIRE PROGRAM – PUBLIC LAW 96-487***

**Denali National Park and Preserve** is accepting applications for up to four, temporary, not-to-exceed 1,039 hours, full-time, Engineering Equipment Operator (Roads), WG-5716-08/10 positions. This announcement is also online at [www.nps.gov/dena/parkmgmt/jobs-local-hire.htm](http://www.nps.gov/dena/parkmgmt/jobs-local-hire.htm). More than one position may be filled via this bulletin.

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***\*In your resume, please indicate the grade level(s) for which you would like to be considered. If you do not indicate a preference, you will be considered for all grade levels\****

#### **POSITION**

##### **Engineering Equipment Operator, WG-5716-08**

\$37.10 to \$43.31 per hour. Pay is subject to annual review and adjustment.

##### **Engineering Equipment Operator, WG-5716-10**

\$41.96 to \$48.95 per hour. Pay is subject to annual review and adjustment.

#### **DUTY LOCATION**

Denali Park, AK

**APPOINTMENT INFORMATION:** Temporary, full-time, approximately early May to late September. The appointment may be extended for an additional period (not to exceed 1,039 hours total employment). Persons selected may be eligible for rehire in future years.

**BENEFITS:** Temporary, seasonal, and intermittent employees on appointments expected to last at least 90 days and expected to work a schedule of 130 hours or more a calendar month, will be eligible to enroll in a Federal Employee Health Benefit (FEHB) health plan and Federal Employee Dental and Vision Insurance Plan (FEDVIP) upon notification from their employing office. Eligible employees will be responsible for the employee share of the premium while on the official agency roles, which will be deducted from bi-weekly earnings.

**DUTIES:** If selected, you will work as an Engineering Equipment Operator, WG-5716-08 or WG-5716-10, for the Roads team at Denali National Park and Preserve. Duties include but are not limited to the following:

**WG-5716-08:**

- Operates and maintains a variety of heavy engineering equipment including bulldozers, front-end loaders, backhoes, trench diggers, dump trucks, tractor, and trailers with a GVWR up to or exceeding 50,000 lbs. on varied terrain.
- Incumbents may be required to work at odd hours, at night or very early in the morning.
- Other duties as required by the position may include manual labor to install culverts or other road features.

**WG-5716-10:**

- Operates, maintains, and repairs a variety of heavy engineering equipment including graders, bulldozers, front-end loaders, backhoes, excavators, roller/compactors, gravel screening plants, and tractor and trailers with a GVWR up to or exceeding 50,000 lbs. on steep and varied mountainous terrain.
- Incumbents may be required to work at odd hours, at night or very early in the morning
- Other duties as required by the position may include manual labor to install culverts or other road features.

For more information about the duties of this position, please contact Paul Franke, Roads Program Supervisor, at 907-683-9682 or Paul\_Franke@nps.gov.

**PHYSICAL DEMANDS:**

**Engineering Equipment Operator, WG-5716-08:**

Heavy physical effort is required in constantly reaching, bending, turning, and moving hands, arms, feet, and legs to handle different sets of controls to operate the equipment and attachments. Considerable strain is caused by the constant vibration of the equipment and the incumbent is frequently required to work in awkward or strained positions. The incumbent may be frequently required to lift and carry items weighing up to 50 pounds and put forth similar effort when pushing, pulling, turning, and positioning parts, assemblies, equipment, and tools.

**Engineering Equipment Operator, WG-5716-10:**

Heavy physical effort is required in constantly climbing in and out of different machines, pushing and pulling levers continuously while machine in operation, and lifting such items as opening and closing tail gates on dump trucks. Work is strenuous because of the large equipment operated, the frequent adjustments made, and the adverse operating conditions. Considerable strain is caused by the constant vibration of the equipment and the jerking and jolting from operating over rough surfaces. The incumbent is required to frequently lift and carry items weighing up to 50 pounds, and often puts forth similar effort when pushing, pulling, turning, and positioning parts, assemblies, equipment, and tools.

## **WORKING ENVIRONMENT:**

### **Engineering Equipment Operator, WG-5716-08:**

This position is required to perform work both inside and outside with most of the work performed outside. When working outside, the incumbent is frequently exposed to inclement weather. The incumbent works in rain, mud, snow, and in hot/cold temperatures and is frequently exposed to irritation or discomfort from noise, vibration, dust, dirt, fumes, exhaust, oils, heat, cold, and dampness. The incumbent is exposed to the potential of injury due to the possibility of the equipment overturning, and may also be subject to receiving cuts, abrasions, bruises, and strains. While operating equipment, the incumbent is required to follow prescribed safety practices and use safety equipment such as protective hearing devices and hard hats.

### **Engineering Equipment Operator, WG-5716-10:**

This position is required to perform work both inside and outside with most of the work performed outside. The incumbent works in rain, mud, snow, and in hot/cold temperatures and is frequently exposed to irritation or discomfort from noise, vibration, dust, dirt, fumes, exhaust, oils, heat, cold, and dampness. The operation of large and complicated equipment in difficult circumstances increases the incumbent's exposure and risk of injury. The incumbent is frequently subjected to the possibility of receiving cuts, abrasions, bruises, and strains while servicing and operating equipment. When working inside, the incumbent must ensure proper ventilation. The incumbent is required to follow prescribed safety practices and use safety equipment such as protective hearing devices and hard hats.

**WHO MAY APPLY:** Any U.S. citizen who has acquired special knowledge or expertise regarding the natural or cultural resources of Denali National Park and Preserve, by reason of having either lived or worked in or near the park may apply. To be eligible, applicants must have lived or worked in or near the area long enough to encounter and become familiar with a full range of typical conditions that affect the work to be accomplished. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Areas considered "near" Denali National Park and Preserve, Toklat, and Wonder Lake duty stations include only: Anderson, Cantwell, Chulitna, Clear, Curry, Denali Park, Ferry, Healy, Kantishna, Lake Minchumina, McKinley Village, Nenana, Nikolai, Petersville, Talkeetna, Tanana, Telida, and Trapper Creek.

**POSITION REQUIREMENTS:** Requirements will be determined by evaluating experience in your resume and the interview and selection process. All position requirements must be met by the closing date of this recruitment bulletin. Knowledge or expertise concerning the park's or preserve's natural and/or cultural resources and the management thereof is required. Local knowledge of the resources and the typical conditions that affect the work to be accomplished will be applied in the performance of the duties. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Following are five competencies identified for this position. Applicants are not required to address these competencies in a separate document, but are encouraged to include in their resumes experience related to these competencies.

1. Ability to do the work of the position without more than normal supervision.
2. Ability to operate a variety of motor vehicles including graders, front-end loaders, bulldozers, and excavators.
3. Ability to keep work materials neat, clean, and in order.
4. Ability to interpret instructions, specifications, etc.
5. Ability to operate safely.

**CONDITIONS OF EMPLOYMENT:**

- U.S. Citizenship required.
- Appointment subject to background investigation and favorable adjudication before starting work.
- Selectee will be required to participate in the Direct Deposit Electronic Funds Transfer Program.
- Selectee must be 18 years of age or older by enter on duty date.
- Males ages 18-25 must meet Selective Service Registration Act requirement. Verify registration at [sss.gov](http://sss.gov)
- Selectee will be required to submit to a drug test and must receive negative drug test results prior to appointment. In addition, this position is subject to random testing for illegal drug use.
- Selectee will be subject to the requirements of the Department of Transportation (DOT) drug and alcohol testing program; this position is a Testing Designated Position under the Department of the Interior Drug-Free Workplace Program.
- This position may work a variety of schedules, which may include evening, weekend, and holiday work.
- This position may be required to work overtime.
- Selectee must have the ability to lift as much as 50 pounds.
- Selectee must have a current valid driver's license with CDL Class A with airbrake and combination vehicle endorsements and a current medical examiner's certificate by the enter on duty date. Must maintain this license throughout employment in this position.
- Government housing may be available.
- Selectee will be required to wear a uniform and comply with the National Park Service uniform standards. A uniform allowance will be provided.
- Selectee will be required to wear all applicable personal protective equipment (PPE) associated with the job.

## **HOW TO APPLY:**

***PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY!*** Incomplete submissions may result in non-referral of your application. ***Please note:*** An application consists of your resume and any other required forms or documents outlined below. There is no application form to complete.

All applications must be received via email or postmarked by the closing date of the announcement. Hand-delivered or faxed applications will not be accepted.

**You may email your application to: [Denali\\_Applications@nps.gov](mailto:Denali_Applications@nps.gov).** Do not carbon copy (cc) anyone when you email your application. You should submit your application using a personal email, not a work email. Emailed applications must be received by 11:59 p.m. Alaska Daylight Savings or Standard Time depending on the cut-off dates of this recruitment bulletin.

It is the applicant's responsibility to verify their application has been received via email by the deadline specified above.

**If you email your application, include the recruitment bulletin number in the subject line.** If you apply for more than one position, send a separate email with an application for each position.

**Note:** Information provided in the body of the email will not be considered part of your application. Include all information you want to share in your resume or include a cover letter.

*If mailed via United States Postal Service (USPS), your application must be addressed to: Park Headquarters, ATTN: HR, Denali National Park and Preserve, PO Box 126, Denali Park, AK 99755.* DO NOT SEND your application via United Parcel Service (UPS) or FedEx. We do not accept applications mailed in postage-paid government envelopes or through an internal government mail system.

If your application is postmarked on the closing date, it must be received in a sealed envelope at Denali National Park and Preserve no later than seven calendar days after the closing date.

**Do not include any photographs of yourself or any PII** (Personally Identifiable Information), such as your Social Security Number, driver's license number, or passport number in your application.

## **REQUIRED FORMS to include in your application:**

- **Resume** that includes your current address, email, and phone number as well as detailed information about your work experience. Include the following: *the recruitment bulletin number of the position for which you are applying*; and for each period of employment state the specific date range worked (for example, June 15, 2022 - August 31, 2023), the position title, employer's name, phone number, and address.

- Emailed resumes and cover letters need to be sent as **attachments**. Any text written in the email you send will not be forwarded to the selecting official.
  - Please include in your resume the grade level for which you wish to be considered. If a preference is not included in your resume, you will be considered for all.
- **You are required to have a valid Class A Commercial Driver's License with air brake and combination vehicle endorsements, and a current medical examiner's certificate.** *You must include copies of both with this application and must remove all photographs from documents, or you will be rated ineligible.*
  - **DD-214 – Certificate of Release or Discharge from Active Duty**– if claiming points of Veterans' Preference, include a legible copy of the DD-214 form that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10 points of Veterans' Preference, also include the SF-15 and verification documents described on the back of the SF-15. The SF-15 may be obtained through the Internet at [www.opm.gov/forms](http://www.opm.gov/forms). See additional details below about Veterans' Preference.

It is the applicant's responsibility to provide documentation/proof of claimed status for veterans' preference, qualifications, and education. Applicants will not be solicited for further data if that provided is found to be inadequate, illegible, or incomplete.

Application materials will not be returned; therefore, do not submit original documents that you may need in the future, or extra materials such as letters of recommendation, photographs, or award certificates.

If you make a false statement in any part of your application, you may not be hired or you may be fired after you begin work, or you may be subject to fines, imprisonment, or other disciplinary action.

#### **RECRUITMENT BULLETIN DATES:**

**This is an open continuous recruitment bulletin.** Applications will be reviewed for eligibility beginning seven days after February 4, 2025, the initial cut-off date. Additional applications will be reviewed and issued to the selecting official on an as needed basis. This announcement will remain open for up to 4 months (120 days) or until the position(s) is filled, whichever comes first. Once selections are made, this announcement will be closed without notice. Applications received after the initial cut-off date of February 4, 2025, will be considered, if needed, by the cut-off dates below and the application waiting period:

- February 4, 2025 (initial cut-off date)
- February 25, 2025
- March 18, 2015
- April 8, 2025
- April 29, 2025
- May 14, 2025

### **How to Get Assistance**

Assistance may be obtained by e-mailing [DENA\\_HR\\_Requests@nps.gov](mailto:DENA_HR_Requests@nps.gov). Do not email applications to this email address.

**Veterans' Preference (for qualifying veterans):** To receive Veterans' Preference, your application package must include a copy of your DD-214 form – *Certificate of Release or Discharge from Active Duty*– that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10-point Veterans' Preference, you also must provide a completed SF-15 ([www.opm.gov/forms](http://www.opm.gov/forms)) and verification documents listed on the SF-15. If you are separated and as yet do not have a DD-214, you may use an official statement of service from your command indicating that you have completed active service and are being discharged under honorable conditions, or provide other official documentation (e.g. documentation of receipt of a campaign badge or expeditionary medal) that proves your military service was performed under honorable conditions. You will not receive Veterans' Preference if you do not provide this documentation.

**Reasonable Accommodations:** The agency provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the park office listed on this announcement. Determinations on requests for reasonable accommodations will be made on a case-by-case basis.

**Privacy Act Information:** The application you submit for this position contains information subject to the privacy act of 1974 (PL-93-579, 4 USC 552a). We are required to provide you with information regarding our authority and purpose for collecting this data, the routine uses which will be made of it and the effects, if any, of non-disclosure. You are entitled to the same information as it pertains to disclosure of your social security number. Any questions you may have regarding the Privacy Act regulations and the rights it extends can be answered by contacting the park office.

**Equal Employment Opportunity:** Appointments are made without regard to race, color, age, sex, sexual orientation, religion, political affiliation, national origin, marital status, non-disqualifying handicap condition or any non-merit factor.