



United States Department of the Interior



NATIONAL PARK SERVICE

Denali National Park & Preserve
Mile 237 Parks Highway
P.O. Box 126
Denali National Park, AK 99755

RECRUITMENT BULLETIN: **DENA-25-036**

ISSUE DATE: January 15, 2025

CLOSING DATE: Eligible applications will be forwarded to the hiring official beginning seven days after February 4, 2025, the initial cut-off date, and every three weeks until after the closing date of May 14, 2025, or until the positions are filled.

JOBS AVAILABLE THROUGH THE ALASKA LOCAL HIRE PROGRAM – PUBLIC LAW 96-487

Denali National Park and Preserve is accepting applications for up to seven temporary, not-to-exceed 1,039 hours, full-time, Maintenance Worker (Trails), WG-4749-05/07, positions. This announcement is also online at www.nps.gov/dena/parkmgmt/jobs-local-hire.htm. More than one position may be filled via this bulletin.

****In your resume, please indicate the grade level(s) for which you would like to be considered. If you do not indicate a preference, you will be considered for all grade levels. ****

POSITION

Maintenance Worker (Trails), WG-4749-05

\$29.87 to \$34.82 per hour. Pay is subject to annual review and adjustment.

Maintenance Worker (Trails), WG-4749-07

\$34.68 to \$40.45 per hour. Pay is subject to annual review and adjustment.

DUTY LOCATION

Denali Park, AK

APPOINTMENT INFORMATION: Temporary, full-time, approximately early April through late September. The appointment may be extended for an additional period (not to exceed 1,039 hours total employment). Persons selected may be eligible for rehire in future years.

BENEFITS: Temporary, seasonal, and intermittent employees on appointments expected to last at least 90 days and expected to work a schedule of 130 hours or more a calendar month, will be eligible to enroll in a Federal Employee Health Benefit (FEHB) health plan and Federal Employee Dental and Vision Insurance Plan (FEDVIP) upon notification from their employing office. Eligible

employees will be responsible for the employee share of the premium while on the official agency roles, which will be deducted from bi-weekly earnings.

DUTIES: If selected, you will work as a Maintenance Worker (Trails), WG-4749-05/07, at Denali National Park and Preserve. The duties of this position revolve around seasonal summer operations. Incumbent works for the Trails Supervisor and/or under the direction of Work Leaders or other higher-graded employees and may be assigned to assist with a variety of trails and maintenance related duties, including but not limited to:

Maintenance Worker (Trails), WG-4749-05

- Typically works in a crew of 5 - 7 employees and may be asked to provide basic guidance to volunteers, youth corps, or other trail workers engaged in new trail construction or maintenance projects in Denali National Park and Preserve.
- Projects include foot trails in alpine tundra, off-highway vehicle trails, and front country multi-use paths.
- Responsible for performing heavy labor during construction projects.
- Expected to work safely and productively and actively participate in the development of Job Hazard Analysis documents, as well as being an active participant in safety meetings and training.
- Must possess basic knowledge of the tools, skills, and techniques normally used by a laborer and be able to guide others on proper use.
- Possess or will learn technical trail construction skills of rock work, bridge construction, drainage solutions, and trail layout and design.
- Work will include moving a variety of materials (e.g. stone, logs, fill, etc.) to worksites, maintaining and constructing trail tread, hauling materials, re-vegetating project sites, cleaning drainages, installing signs, transplanting native vegetation, and brushing trail segments.
- Work may include digging drains, brushing trails, and constructing rock trail structures.
- Required to safely operate and maintain a variety of equipment, including power tools and hand tools, small gas-powered equipment, power wheelbarrows, chainsaws, rock drills, generators, shovels, rock bars, picks, axes, crosscut saws, single-jack hammers, tape measures, and more.
- May also perform general maintenance duties (i.e. light carpentry and cleaning).
- Conducts daily vehicle inspections.
- May perform other duties such as:
 - Routine painting, carpentry, janitorial, cleaning, trash pick up, grounds keeping, digging, raking, or sweeping;
 - Assist with transporting camp and work supplies and construction materials;
 - Removal of snow and ice from trails and roads

Maintenance Worker (Trails), WG-4749-07

The Maintenance Worker at the WG-4749-07 grade will perform the duties outlined at the WG-4749-05 grade level, and also:

- Coordinates and provides basic guidance to volunteers, youth corps, and other trail workers engaged in new trail construction or maintenance projects in Denali National Park and Preserve.
- Responsible for leading heavy labor during construction projects, for the operation of small gas-powered equipment, operation of skid steer loaders, trailering materials, and using rigging systems.
- Possess technical trail construction skills of rock work, bridge construction, drainage solutions, and trail layout and design.
- Transports variety of materials (e.g. stone, logs, fill, etc.) to worksites, maintains and constructs trail tread, hauls materials, re-vegetates project sites, cleans drainages, installs signs, transplants native vegetation, and brushes trail segments.
- Plans work effectively and reports progress and needs to the Supervisor/Leader in a timely manner.
- Maintains trucks, vans, and trailers.

For more information about the duties of this position, please contact Aaron Eddington, Facilities Maintenance Supervisor, at 907-683-6419, or aaron_eddington@nps.gov.

PHYSICAL DEMANDS:

Maintenance Worker (Trails), WG-4749-05

Heavy physical exertion is frequently required in bending, lifting, and using hand and power tools in trail work. Examples of typical strenuous activity, include frequently lifting and carrying objects weighing up to 100 pounds, carrying and rolling rocks and logs, moving rocks of several tons with rock bars, using hammers to crush or shape rock, and using shovels extensively; frequently walks up to 20 miles daily; and must not have potential emergency medical problems that could complicate work in remote areas for extended periods of time.

Maintenance Worker (Trails), WG-4749-07

Heavy physical effort is required in bending, lifting, and using hand and power tools in trail work. Examples of typical strenuous activity include:

- Frequently lifts and carries objects weighing over 100 pounds, must carry and roll rocks and logs, move rocks several tons with rock bars, use hammers to crush or shape rock, and use shovel extensively.
- Frequently hikes up to 20 miles daily, and must be able to do so while carrying a backpack, power and/or hand tools.

WORK ENVIRONMENT:

Maintenance Worker (Trails), WG-4749-05

Incumbent must have the ability to live and work effectively in isolated backcountry areas in close contact with small numbers of people. Incumbent must live and work out-of-doors on projects

including mountainous terrain up to 14,000 feet in elevation in all extremes of weather. Trail work is dusty and hazardous conditions may exist when moving rock, working in and around rock slide areas, working around explosives, falling and bucking trees, and working around machinery.

Maintenance Worker (Trails), WG-4749-07

Incumbent must have the ability to live and work effectively in backcountry areas in close contact with small numbers of people for extended periods of time. Incumbent must live and work out-of-doors on projects in various terrain up to 13,000 feet elevation in all extremes of adverse weather conditions. Trail work is dusty, and hazardous conditions may exist when moving rocks and logs, working in and around rockslide areas, working around stock, working around explosives, falling and bucking trees, and working around machinery.

WHO MAY APPLY: Any U.S. citizen who has acquired special knowledge or expertise regarding the natural or cultural resources of Denali National Park and Preserve, by reason of having either lived or worked in or near the park may apply. To be eligible, applicants must have lived or worked in or near the area long enough to encounter and become familiar with a full range of typical conditions that affect the work to be accomplished. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Areas considered “near” Denali National Park and Preserve, Toklat, and Wonder Lake duty stations include only: Anderson, Cantwell, Chulitna, Clear, Curry, Denali Park, Ferry, Healy, Kantishna, Lake Minchumina, McKinley Village, Nenana, Nikolai, Petersville, Talkeetna, Tanana, Telida, and Trapper Creek.

POSITION REQUIREMENTS: Requirements will be determined by evaluating experience in your resume and the interview and selection process. All position requirements must be met by the closing date of this recruitment bulletin. Knowledge or expertise concerning the park’s or preserve’s natural and/or cultural resources and the management thereof is required. Local knowledge of the resources and the typical conditions that affect the work to be accomplished will be applied in the performance of the duties. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Following are seven competencies identified for these positions. Applicants are not required to address these competencies in a separate document, but are encouraged to include in their resumes experience related to these competencies.

- 1) Ability to do the work of Maintenance Worker (Trails) without more than normal supervision.
- 2) Knowledge of equipment assembly, installation, repair, etc.
- 3) Knowledge of technical practices (theoretical, precise, artistic).
- 4) Ability to use measuring instruments.
- 5) Ability to interpret instructions, specifications, etc. (including blueprint reading).
- 6) Ability to use and maintain tools and equipment.

7) Knowledge of materials.

CONDITIONS OF EMPLOYMENT:

- U.S. Citizenship required.
- Appointment subject to background investigation with favorable adjudication before starting work.
- Selectee will be required to participate in the Direct Deposit Electronic Funds Transfer Program.
- Selectee must be 18 years of age or older by enter on duty date.
- Males ages 18-25 must meet Selective Service Registration Act requirement. Verify registration at sss.gov
- This position may work a variety of schedules, which may include evening, weekend and/or holiday work.
- This position may be required to work overtime.
- Selectee must have the ability to lift as much as 100 pounds.
- Selectee must have the ability to walk up to 20 miles daily.
- Selectee may be required to travel up to 16 nights per month. Selectee may be required to complete training and obtain/maintain a government charge card with travel authority.
- Government housing is not available.
- Selectee will be required to operate a government motor vehicle as part of their official duties; a valid driver's license is required. Prior to selectee's first official motor vehicle operation they will be required to show their supervisor that they possess a valid State issued driver's license.
- Selectee will be required to wear a uniform and comply with the National Park Service uniform standards. A uniform allowance will be provided.

HOW TO APPLY:

PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY! Incomplete submissions may result in non-referral of your application. ***Please note:*** An application consists of your resume and any other required forms or documents outlined below. There is no application form to complete.

All applications must be received via email or postmarked by the closing date of the announcement. Hand-delivered or faxed applications will not be accepted.

You may email your application to: Denali_Applications@nps.gov. Do not carbon copy (cc) anyone when you email your application. You should submit your application using a personal email, not a work email. Emailed applications must be received by 11:59 p.m. Alaska Standard or Daylight Savings Time depending on the cut-off dates of this recruitment bulletin.

It is the applicant's responsibility to verify their application has been received via email by the deadline specified above.

If you email your application, include the recruitment bulletin number in the subject line. If you apply for more than one position, send a separate email with an application for each position.

Note: Information provided in the body of the email will not be considered part of your application. Include all information you want to share in your resume or include a cover letter.

If mailed via United States Postal Service (USPS), your application must be addressed to: Park Headquarters, ATTN: HR, Denali National Park and Preserve, PO Box 126, Denali Park, AK 99755. DO NOT SEND your application via United Parcel Service (UPS) or FedEx. We do not accept applications mailed in postage-paid government envelopes or through an internal government mail system.

If your application is postmarked on the closing date, it must be received in a sealed envelope at Denali National Park and Preserve no later than seven calendar days after the closing date.

Do not include any photographs of yourself or any PII (Personally Identifiable Information), such as your Social Security Number, driver's license number, or passport number in your application.

REQUIRED FORMS to include in your application:

- **Resume** that includes your current address, email, and phone number as well as detailed information about your work experience. Include the following: *the recruitment bulletin number of the position for which you are applying*; and for each period of employment state the specific date range worked (for example, June 15, 2022 - August 31, 2023), the position title, employer's name, phone number, and address.
 - Emailed resumes and cover letters need to be sent as **attachments**. Any text written in the email you send will not be forwarded to the selecting official.
 - Please include in your resume the grade level for which you wish to be considered. If a preference is not included in your resume, you will be considered for all.
- **DD-214 – Certificate of Release or Discharge from Active Duty** – if claiming points of Veterans' Preference, include a legible copy of the DD-214 form that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10 points of Veterans' Preference, also include the SF-15 and verification documents described on the back of the SF-15. The SF-15 may be obtained through the Internet at www.opm.gov/forms. See additional details below about Veterans' Preference.

It is the applicant's responsibility to provide documentation/proof of claimed status for veterans' preference, qualifications, and education. Applicants will not be solicited for further data if that provided is found to be inadequate, illegible, or incomplete.

Application materials will not be returned; therefore, do not submit original documents that you may need in the future, or extra materials such as letters of recommendation, photographs, or award certificates.

If you make a false statement in any part of your application, you may not be hired or you may be fired after you begin work, or you may be subject to fines, imprisonment, or other disciplinary action.

RECRUITMENT BULLETIN DATES:

This is an open continuous recruitment bulletin. Applications will be reviewed for eligibility beginning seven days after 2/4/2025, the initial cut-off date. Additional applications will be reviewed and issued to the selecting official on an as needed basis. This announcement will remain open for up to 4 months (120 days) or until the position(s) is filled, whichever comes first. Once selections are made, this announcement will be closed without notice. Applications received after the initial cut-off date of 2/4/2025, will be considered, if needed, by the cut-off dates below and the application waiting period:

- February 4, 2025 (initial cut-off date)
- February 25, 2025
- March 18, 2015
- April 8, 2025
- April 29, 2025
- May 14, 2025

How to Get Assistance

Assistance may be obtained by e-mailing DENA_HR_Requests@nps.gov. Do not email applications to this email address.

Veterans' Preference (for qualifying veterans): To receive Veterans' Preference, your application package must include a copy of your DD-214 form – *Certificate of Release or Discharge from Active Duty* – that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10-point Veterans' Preference, you also must provide a completed SF-15 (www.opm.gov/forms) and verification documents listed on the SF-15. If you are separated and as yet do not have a DD-214, you may use an official statement of service from your command indicating that you have completed active service and are being discharged under honorable conditions, or provide other official documentation (e.g. documentation of receipt of a campaign badge or expeditionary medal) that proves your military service was performed under honorable conditions. You will not receive Veterans' Preference if you do not provide this documentation.

Reasonable Accommodations: The agency provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the park office listed on this announcement. Determinations on requests for reasonable accommodations will be made on a case-by-case basis.

Privacy Act Information: The application you submit for this position contains information subject to the privacy act of 1974 (PL-93-579, 4 USC 552a). We are required to provide you with information regarding our authority and purpose for collecting this data, the routine uses which will be made of it and the effects, if any, of non-disclosure. You are entitled to the same information as it pertains to disclosure of your social security number. Any questions you may have regarding the Privacy Act regulations and the rights it extends can be answered by contacting the park office.

Equal Employment Opportunity: Appointments are made without regard to race, color, age, sex, sexual orientation, religion, political affiliation, national origin, marital status, non-disqualifying handicap condition or any non-merit factor.