



United States Department of the Interior



NATIONAL PARK SERVICE
Denali National Park & Preserve Mile 237
Parks Highway
P.O. Box 126
Denali National Park, AK 99755

RECRUITMENT BULLETIN: **DENA-25-038**

ISSUE DATE: January 15, 2025

CLOSING DATE: Eligible applications will be forwarded to the hiring official beginning seven days following February 4, 2025, and every three weeks until after the closing date of May 14, 2025, or until the positions are filled.

JOBS AVAILABLE THROUGH THE ALASKA LOCAL HIRE PROGRAM – PUBLIC LAW 96-487

Denali National Park and Preserve is accepting applications for up to two temporary, not-to-exceed 1,039 hours, full time, Wildland Firefighter, GS-0456-03/04/05 positions. This announcement is also online at www.nps.gov/dena/parkmgmt/jobs-local-hire.htm. More than one position may be filled via this bulletin.

****In your resume, please indicate the grade level(s) for which you would like to be considered. If you do not indicate a preference, you will be considered for all grade levels****

POSITION

Wildland Firefighter, GS-0456-03

\$17.40- \$22.62 per hour, plus a 3% Cost of Living Allowance (COLA), which is subject to annual review and adjustment

Wildland Firefighter, GS-0456-04

\$19.53- \$25.39 per hour, plus a 3% Cost of Living Allowance (COLA), which is subject to annual review and adjustment.

Wildland Firefighter, GS-0456-05

\$21.85 to \$28.40 per hour plus 3% Cost of Living Allowance (COLA), which is subject to annual review and adjustment.

DUTY LOCATION

Denali Park, AK

APPOINTMENT INFORMATION: Temporary, full-time, approximately April to October. The appointment may be extended for an additional period (not to exceed 1039 hours total employment). Persons selected may be eligible for rehire in future years.

BENEFITS: Temporary, seasonal, and intermittent employees on appointments expected to last at least 90 days and expected to work a schedule of 130 hours or more a calendar month, will be eligible to enroll in a Federal Employee Health Benefit (FEHB) health plan and Federal Employee Dental and Vision Insurance Plan (FEDVIP) upon notification from their employing office. Eligible employees will be responsible for the employee share of the premium while on the official agency roles, which will be deducted from bi-weekly earnings.

DUTIES: If selected, you will work as a Wildland Firefighter at Denali National Park and Preserve. Duties include but are not limited to the following:

Wildland Firefighter, GS-0456-03:

Selectee is an entry level member on a wildland fire crew. Performs assignments such as developing a working knowledge of fire suppression and fuels management techniques, practices, and terminology; may assist in more specialized assignments such as burnout, mobile and stationary engine attack.

Wildland Firefighter, GS-0456-04:

Selectee is a trained wildland firefighter. May be assigned to carry out specialized assignments such as tree falling and burnout operations; utilizes a variety of specialized tools, equipment and techniques while actively managing wildfires. May be required to operate light vehicles and 4X4s.

Wildland Firefighter, GS-0456-05:

Selectee is a trained and experienced wildland firefighter performing all aspects of wildland and prescribed fire operations including preparation, ignition, monitoring, holding and mop-up. Gathers and considers information on weather data, topography, fuel types and fire behavior in responding to wildland fire incidents. May be required to operate light vehicles and 4X4s.

PHYSICAL DEMANDS: (same for all three grades) – Arduous exertion for protracted periods of time such as, but not limited to, extensive running, walking, climbing, kneeling, stooping, pulling hoses, jumping and twisting, prolonged standing, walking over uneven ground, and recurring bending, reaching, lifting and carrying of items weighing over 50 pounds and shared lifting and carrying of heavier items, and similar activities requiring at least average agility and dexterity.

WORK ENVIRONMENT: (same for all three grades) – Forest, range, and desert environments in steep terrain where surfaces may be extremely uneven, rocky, covered with thick tangled vegetation, smoky conditions, etc. Temperatures commonly exceed 100 degrees F and may fall below freezing. Risks include smoke inhalation, fire entrapment, snake or insect bites and stings, exposure to excessive machinery noise, and falling and rolling material. Employee must adjust and cope with exposure to weather elements, dust and smoke, poor bivouac and eating situations under an unpredictable set of circumstances. Firefighters may be required to live in backcountry camps for extended periods of time. The hazardous nature of the work requires that personal protective equipment be worn (e.g., boots, hard hat, gloves, flame resistant clothing). Work may require travel by fixed-wing or rotor-wing aircraft.

This is a testing designated position (TDP) under the Department of the Interior Drug-Free Workplace Program. Incumbent is subject to medical examination and must pass the work

capacity test for arduous positions. Position may require a valid state driver's license to operate light vehicles and 4X4 vehicles.

WHO MAY APPLY: Any U.S. citizen who has acquired special knowledge or expertise regarding the natural or cultural resources of Denali National Park and Preserve, by reason of having either lived or worked in or near the park may apply. To be eligible, applicants must have lived or worked in or near the area long enough to encounter and become familiar with a full range of typical conditions that affect the work to be accomplished. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Areas considered “near” Denali National Park and Preserve, Toklat, and Wonder Lake duty stations include only: Anderson, Cantwell, Chulitna, Clear, Curry, Denali Park, Ferry, Healy, Kantishna, Lake Minchumina, McKinley Village, Nenana, Nikolai, Petersburg, Talkeetna, Tanana, Telida, and Trapper Creek.

POSITION REQUIREMENTS: Requirements will be determined by evaluating experience in your resume and the interview and selection process. All position requirements must be met by the closing date of this recruitment bulletin. Knowledge or expertise concerning the park’s or preserve’s natural and/or cultural resources and the management thereof is required. Local knowledge of the resources and the typical conditions that affect the work to be accomplished will be applied in the performance of the duties. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Following are competencies identified for these positions. Applicants are not required to address these competencies in a separate document, but are encouraged to include in their resumes information related to these competencies.

Wildland Firefighter, GS-0456-03

- 1) Ability to perform duties under stressful and adverse operating conditions, such as long work hours, heavy workloads, emergency situations, and adverse working and environmental conditions.
- 2) Ability to adjust and cope with exposure to weather elements, dust and smoke, and poor bivouac and eating situations under an unpredictable set of circumstances.
- 3) Ability to use a variety of hand and power tools and equipment.
- 4) Ability to live in backcountry camps for extended periods of time.

Wildland Firefighter, GS-0456-04 (in addition to the Competencies listed above):

- 1) Ability to perform basic fire-line activities such as line construction, hose layout, operations of pumps and accessories, lopping and scattering of fuels using hand tools and holding, patrolling, monitoring, and mop-up operations. Moves dirt, chops brush, small trees, etc. to construct fire-line.
- 2) Ability to participate in module/crew proficiency checks and drills. Participate in safety sessions and fire critiques. Ensure own and welfare and safety of others in all aspects of the

incident assignments.

- 3) Ability to clean, maintain, recondition, and store firefighting tools and equipment. Inventory fire supplies and equipment.
- 4) Ability to verbally communicate with other members in working as a team.
- 5) Please describe and document your wildland firefighting experience.
- 6) Knowledge of standard first aid procedures sufficient to perform preliminary first aid as necessary.

Wildland Firefighter, GS-0456-05 (in addition to the Competencies listed above):

- 1) Ability to gather and consider information on weather data, topography, fuel types, and fire behavior in responding to wildland fire incidents.
- 2) Ability to instruct others in preventative maintenance inspections and basic repairs of vehicles and equipment.
- 3) Ability to assist in the preparation of hazardous fuels treatment plans and burn plans based on predicted fire behavior and risk assessment.

For more information about the duties of this position, please contact Matt Koller, Fire Management Specialist, at 907-502-0330 or matt_koller@nps.gov or Keith Mitchell, Fire Management Officer, at 907-683-9549 or keith_mitchell@nps.gov.

CONDITIONS OF EMPLOYMENT:

- U.S. Citizenship required.
- Appointment subject to background investigation with favorable adjudication before starting work.
- Selectee will be required to participate in the Direct Deposit Electronic Funds Transfer Program.
- Selectee must be 18 years of age or older by enter on duty date.
- Males must meet Selective Service Registration Act requirement. Verify registration at sss.gov.
- Selectee will be required to submit to a drug test and must receive negative drug test results prior to appointment. In addition, this position is subject to random testing for illegal drug use.
- In addition, this position is subject to drug testing based on the collateral duty requiring firearms in the backcountry or other locations for non-law enforcement reasons such as protection from animals.
- Selectee will be required to carry a firearm in performance of their duties. Per the Lautenberg Amendment to 18 U.S.C.922(g)(9), effective September 30, 1996, applicants are ineligible for this position if at ANY time they have been convicted of a misdemeanor or felony crime of domestic violence, unless such conviction was expunged, set aside or the applicant received a pardon.
- This position may work a variety of schedules, which include evening, weekend, holiday, and/or shift work. The schedule may involve performance of duties before or after “normal” working hours.

- This position requires regular and recurring overtime during peak fire season.
- Selectee must have the ability to lift as much as 50 pounds.
- Selectee may be required to travel up to 17 nights per month. Selectee may be required to complete training and obtain/maintain a government charge card with travel authority.
- Government housing is not available.
- Prior to appointment, selectee must be determined physically fit by an authorized government physician to perform strenuous and physically demanding duties; and also pass a medical examination (which includes vision, hearing, cardiovascular, and mobility of extremities) given by an authorized government physician. Selectee will also be required to complete periodic medical examinations throughout employment.
- The Work Capacity Test (WCT-Pack Test) is a method for assessing an employee's fitness levels for fire qualifications in the positions covered by this recruitment bulletin. Arduous fitness (WCT-Pack Test) will consist of completing a three-mile hike, within 45 minutes, while carrying a 45 pound pack.
- Required to wear all applicable personal protective equipment (PPE) associated with the job.
- Selectee will work in remote locations and on emergency incidents.
- Selectee will be required to operate a government motor vehicle as part of their official duties; a valid driver's license is required. Prior to selectee's first official motor vehicle operation they will be required to show their supervisor that they possess a valid State issued driver's license.
- Selectee will be required to wear a uniform and comply with the National Park Service uniform standards.

HOW TO APPLY:

PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY! Incomplete submissions may result in non-referral of your application. ***Please note:*** An application consists of your resume and any other required forms or documents outlined below. There is no application form to complete.

All applications must be received via email or postmarked by the closing date of the announcement. Hand-delivered or faxed applications will not be accepted.

You may email your application to: Denali_Applications@nps.gov. Do not carbon copy (cc) anyone when you email your application. You should submit your application using a personal email, not a work email. Emailed applications must be received by 11:59 p.m. Alaska Standard or Daylight Savings Time depending on the cut-off dates of this recruitment bulletin.

It is the applicant's responsibility to verify their application has been received via email by the deadline specified above.

If you email your application, include the recruitment bulletin number in the subject line. If you apply for more than one position, send a separate email with an application for each position.

Note: Information provided in the body of the email will not be considered part of your application.

Include all information you want to share in your resume or include a cover letter.

If mailed via United States Postal Service (USPS), your application must be addressed to: Park Headquarters, ATTN: HR, Denali National Park and Preserve, PO Box 126, Denali Park, AK 99755. DO NOT SEND your application via United Parcel Service (UPS) or FedEx. We do not accept applications mailed in postage-paid government envelopes or through an internal government mail system.

If your application is postmarked on the closing date, it must be received in a sealed envelope at Denali National Park and Preserve no later than seven calendar days after the closing date.

Do not include any photographs of yourself or any PII (Personally Identifiable Information), such as your Social Security Number, driver's license number, or passport number in your application.

REQUIRED FORMS to include in your application:

- **Resume** that includes your current address, email, and phone number as well as detailed information about your work experience. Include the following: *the recruitment bulletin number of the position for which you are applying*; and for each period of employment state the specific date range worked (for example, June 15, 2022 - August 31, 2023), the position title, employer's name, phone number, and address.
 - Emailed resumes and cover letters need to be sent as **attachments**. Any text written in the email you send will not be forwarded to the selecting official.
 - Please include in your resume the grade level for which you wish to be considered. If a preference is not included in your resume, you will be considered for all.
- **DD-214 – Certificate of Release or Discharge from Active Duty** – if claiming points of Veterans' Preference, include a legible copy of the DD-214 form that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10 points of Veterans' Preference, also include the SF-15 and verification documents described on the back of the SF-15. The SF-15 may be obtained through the Internet at www.opm.gov/forms. See additional details below about Veterans' Preference.

It is the applicant's responsibility to provide documentation/proof of claimed status for veterans' preference, qualifications, and education. Applicants will not be solicited for further data if that provided is found to be inadequate, illegible, or incomplete.

Application materials will not be returned; therefore, do not submit original documents that you may need in the future, or extra materials such as letters of recommendation, photographs, or award certificates.

If you make a false statement in any part of your application, you may not be hired or you may be fired after you begin work, or you may be subject to fines, imprisonment, or other disciplinary action.

RECRUITMENT BULLETIN DATES:

This is an open continuous recruitment bulletin. Applications will be reviewed for eligibility beginning seven days after February 4, 2025, the initial cut-off date. Additional applications will be reviewed and issued to the selecting official on an as needed basis. This announcement will remain open for up to 4 months (120 days) or until the position(s) is filled, whichever comes first. Once selections are made, this announcement will be closed without notice. Applications received after the initial cut-off date of February 4, 2025, will be considered, if needed, by the cut-off dates below and the application waiting period:

- February 4, 2025 (initial cut-off date)
- February 25, 2025
- March 18, 2025
- April 8, 2025
- April 29, 2025
- May 14, 2025

How to Get Assistance

Assistance may be obtained by e-mailing DENA_HR_Requests@nps.gov. Do not email applications to this email address.

Veterans' Preference (for qualifying veterans): To receive Veterans' Preference, your application package must include a legible copy of the DD-214, "Military Discharge," that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10-point Veterans' Preference, you also must provide a completed SF-15 (www.opm.gov/forms) and verification documents listed on the SF-15. If you are separated and as yet do not have a DD-214, you may use an official statement of service from your command indicating that you have completed active service and are being discharged under honorable conditions, or provide other official documentation (e.g. documentation of receipt of a campaign badge or expeditionary medal) that proves your military service was performed under honorable conditions. You will not receive Veterans' Preference if you do not provide this documentation.

Reasonable Accommodations: The agency provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the park office listed on this announcement. Determinations on requests for reasonable accommodations will be made on a case-by-case basis.

Privacy Act Information: The application you submit for this position contains information subject to the privacy act of 1974 (PL-93-579, 4 USC 552a). We are required to provide you with information regarding our authority and purpose for collecting this data, the routine uses which will be made of it and the effects, if any, of non-disclosure. You are entitled to the same information as it pertains to disclosure of your social security number. Any questions you may have regarding the Privacy Act regulations and the rights it extends can be answered by contacting the park office.

Equal Employment Opportunity: Appointments are made without regard to race, color, age, sex, sexual orientation, religion, political affiliation, national origin, marital status, non-disqualifying handicap condition or any non-merit factor.