

## United States Department of the Interior

NATIONAL PARK SERVICE Denali National Park & Preserve Mile 237 Parks Highway P.O. Box 126 Denali National Park, AK 99755



RECRUITMENT BULLETIN: **DENA-25-033** 

ISSUE DATE: January 8, 2025

CLOSING DATE: Eligible applications will be forwarded to the hiring official beginning January 28, 2025 and every three weeks until after the closing date of May 7, 2025, or until the positions are filled.

#### JOBS AVAILABLE THROUGH THE ALASKA LOCAL HIRE PROGRAM - PUBLIC LAW 96-487

**Denali National Park and Preserve** is accepting applications for up to seven temporary, not-to-exceed 1,039 hours, full-time, Archeological Technician, GS-0102-05/07 and Archeologist, GS-0193-09, positions. This announcement is also online at <a href="https://www.nps.gov/dena/parkmgmt/jobs-local-hire.htm">www.nps.gov/dena/parkmgmt/jobs-local-hire.htm</a>. More than one position may be filled via this bulletin.

\*In your resume, please indicate the grade level(s) for which you would like to be considered. If you do not indicate a preference, you will be considered for all grade levels. \*

#### **POSITION**

## **Archeological Technician, GS-0102-05**

\$21.85 to \$28.40 per hour, plus a 3% Cost of Living Allowance (COLA), which is subject to annual review and adjustment.

#### Archeological Technician, GS-0102-07

\$27.07 to \$35.19 per hour, plus a 3% Cost of Living Allowance (COLA), which is subject to annual review and adjustment.

## Archeologist, GS-0193-09

\$33.11 to \$43.04 per hour, plus a 3% Cost of Living Allowance (COLA), which is subject to annual review and adjustment.

#### **DUTY LOCATION**

Denali Park, AK

<u>APPOINTMENT INFORMATION</u>: Temporary, full-time, approximately mid-April through September. The appointment may be extended for an additional period (not to exceed 1,039 hours total employment). Persons selected may be eligible for rehire in future years.

#### **BENEFITS:**

Temporary, seasonal, and intermittent employees on appointments expected to last at least 90 days and expected to work a schedule of 130 hours or more a calendar month, will be eligible to enroll in a Federal Employee Health Benefit (FEHB) health plan and Federal Employee Dental and Vision Insurance Plan (FEDVIP) upon notification from their employing office. Eligible employees will be responsible for the employee share of the premium while on the official agency roles, which will be deducted from bi-weekly earnings.

<u>**DUTIES:**</u>: If selected, you will work as an Archeological Technician, GS-0102-05, Archeological Technician, GS-0102-07, or an Archeologist, GS-0193-09, at Denali National Park and Preserve. Duties include but are not limited to the following:

# **Archeological Technician, GS-0102-05 and Archeological Technician, GS-0102-07** You may perform the following duties:

- Works with other members of the cultural resources team to find and document archeological sites.
- Uses compass, topographic maps and aerial photographs for wayfinding and locating archaeological sites to be investigated.
- Prepares extensive and detailed field notes documenting archaeological findings.
- Photographs archaeological and historical materials
- Prepares maps, charts, graphs and other supporting documents for technical reports.
- Digs shovel test pits

## Archeological Technician, GS-0102-07

The Archeologist at the GS-0193-07 grade will perform the duties outlined at the Archeological Technician GS-0102-05, and also:

- Assigns tasks and monitoring status of assignments. (Archeological Technician, GS-0102-07)
- Processes recovered specimens. (Archeological Technician, GS-0102-07)
- Prepare recovered specimens for shipment to laboratories. (Archeological Technician, GS-0102-07)

## Archeologist, GS-0193-09

The Archeologist at the GS-0193-09 grade will perform the duties outlined at the Archeological Technician, GS-0102-05 and GS-0102-07, grades and also:

- Crew lead for the archeology team.
- Directs and guides as well as assists team members to find and document archeological sites.
- Uses compass, GPS, topographic maps and aerial photographs for wayfinding and locating archaeological sites to be investigated.

For more information about the duties of these positions, please contact Dave Schirokauer, Science and Resources Team Lead, at dave\_schirokauer@nps.gov or 907-683-9605.

#### **PHYSICAL DEMANDS:**

## **Archeological Technician GS-0102-05**

The work is partially sedentary with prolonged standing, walking, stooping, and bending often required. Heavy items (e.g., packs up to 50 pounds) must be lifted and carried on a routine basis.

## **Archeological Technician GS-0102-07**

The work is partially sedentary with prolonged standing, walking, stooping, and bending often required. Heavy items (e.g., packs up to 50 pounds) must be lifted and carried on a routine basis.

## **Archeologist GS-0193-09**

The position may require strenuous physical activity including periods of standing, walking, climbing, and lifting and carrying heavy objects. Some activities will occur in physically dangerous areas or settings. Documentary research and report writing work are sedentary, which entails the ability to concentrate and write for long periods of time.

#### **WORK ENVIRONMENT:**

## **Archeological Technician, GS-0102-05**

The work is performed both in an office setting and in the field. Survey and excavation work is typically in isolated areas; the incumbent must therefore be familiar with outdoor safety and survival skills and must be able to operate a vehicle on rough roads. Sustained period of camping under primitive conditions are routine.

## Archeological Technician, GS-0102-07

The work is performed both in an office setting and in the field. Survey and excavation work is typically in isolated areas; the incumbent must therefore be familiar with outdoor safety and survival skills and must be able to operate a vehicle on rough roads. Sustained period of camping under primitive conditions are routine.

## Archeologist, GS-0193-09

Work is performed both indoors and outdoors in all types of weather. Assignments may be performed in potentially hazardous areas including steep slopes, rocky terrain, volcanoes, caves, firelines, arctic environments, swamps, deserts and forests. Flying in fixed-winged aircraft and helicopters is possible.

**WHO MAY APPLY:** Any U.S. citizen who has acquired special knowledge or expertise regarding the natural or cultural resources of Denali National Park and Preserve, by reason of having either lived or worked in or near the park may apply. To be eligible, applicants must have lived or worked in or near the area long enough to encounter and become familiar with a full range of typical conditions that affect the work to be accomplished. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Areas considered "near" Denali National Park and Preserve, Toklat, and Wonder Lake duty stations include only: Anderson, Cantwell, Chulitna, Clear, Curry, Denali Park, Ferry, Healy, Kantishna, Lake Minchumina, McKinley Village, Nenana, Nikolai, Petersville, Talkeetna, Tanana, Telida, and Trapper Creek.

**POSITION REQUIREMENTS:** Requirements will be determined by evaluating experience in your resume and /or in the interview and selection process. All position requirements must be met by the closing date of this job posting. Knowledge or expertise concerning the park's or preserve's natural and/or cultural resources and the management thereof is required. Local knowledge of the resources and the typical conditions that affect the work to be accomplished will be applied in the performance of the duties. Applicant resumes should reflect periods of time having lived or worked in or near the area of consideration.

Following are six competencies identified for these positions. Applicants are not required to address these competencies in a separate document but are encouraged to include in their resumes experience related to these competencies.

- 1) Interest in the principles and theory of archeology.
- 2) Ability to complete small archeological projects within the scope and specifications provided by the supervisor.
- 3) Knowledge of the cultures of the Denali area.
- 4) Skill in using basic tools and equipment common to archeological functions (e.g., topographic maps).
- 5) Ability to communicate information in a clear and concise manner.
- 6) Ability to meet physical demands of archeology work including: hiking and navigating off trail through brush while carrying a 50 lb. backpack, digging shovel test pits, screening soil, and completing computer work.

#### **CONDITIONS OF EMPLOYMENT:**

- U.S. Citizenship required.
- Appointment subject to background investigation with favorable adjudication before starting work.
- Selectee will be required to participate in the Direct Deposit Electronic Funds Transfer Program.
- Selectee must be 18 years of age or older by enter on duty date.
- Males ages 18-25 must meet Selective Service Registration Act requirement. Verify registration at <u>sss.gov</u>
- This position may work a variety of schedules, which may include weekend, and/or holiday work.
- This position may be required to work overtime.
- Selectee must have the ability to lift up to 50 pounds.
- Selectee may be required to travel up to 15 nights per month.
- Government housing is not available.

- Selectee will be required to operate a government motor vehicle as part of their official duties; a valid driver's license is required. Prior to their first official motor vehicle operation they will be required to show their supervisor that they possess a valid State issued driver's license.
- Selectee will be required to wear a uniform and comply with the National Park Service uniform standards. A uniform allowance will be provided.
- This position is subject to drug testing based on the collateral duty requiring firearms in the backcountry or other locations for non-law enforcement reasons such as protection from animals.
- Selectee will be required to carry a firearm in performance of their duties. Per the
  Lautenberg Amendment to 18 U.S.C.922(g)(9), effective September 30, 1996, applicants are
  ineligible for this position if at ANY time they have been convicted of a misdemeanor or
  felony crime of domestic violence, unless such conviction was expunged, set aside or the
  applicant received a pardon.

#### **HOW TO APPLY**:

**PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY!** Incomplete submissions may result in non-referral of your application. **Please note:** An application consists of your resume and any other required forms or documents outlined below. There is no application form to complete.

All applications must be received via email or postmarked by the closing date of the announcement. Hand-delivered or faxed applications will not be accepted.

You may email your application to: Denali\_Applications@nps.gov. Do not carbon copy (cc) anyone when you email your application. You should submit your application using a personal email, not a work email. Emailed applications must be received by 11:59 p.m. Alaska Daylight Savings or Standard time depending on the cut off dates of this recruitment bulletin.

It is the applicant's responsibility to verify their application has been received via email by the deadline specified above.

If you email your application, include the recruitment bulletin number in the subject line. If you apply for more than one position, send a separate email with an application for each position.

**Note:** Information provided in the body of the email will not be considered part of your application. Include all information you want to share in your resume or include a cover letter.

If mailed via United States Postal Service (USPS), your application must be addressed to: Park Headquarters, ATTN: HR, Denali National Park and Preserve, PO Box 126, Denali Park, AK 99755. DO NOT SEND your application via United Parcel Service (UPS) or FedEx. We do not accept applications mailed in postage-paid government envelopes or through an internal government mail system.

If your application is postmarked on the closing date, it must be received in a sealed envelope at Denali National Park and Preserve no later than seven calendar days after the closing date.

**Do <u>not</u>** include any photographs of yourself or any PII (Personally Identifiable Information), such as your Social Security Number, driver's license number, or passport number in your application.

## **REQUIRED FORMS to include in your application:**

- **Resume** that includes your current address, email, and phone number as well as detailed information about your work experience. Include the following: *the recruitment bulletin number of the position for which you are applying*; and for each period of employment state the <u>specific date range</u> worked (for example, June 15, 2022 August 31, 2023), the position title, employer's name, phone number, and address.
  - Emailed resumes and cover letters need to be sent as attachments. Any text written
    in the email you send will not be forwarded to the selecting official.
  - Please include in your resume the grade level for which you wish to be considered. If a preference is not included in your resume, you will be considered for all.
- **DD-214** *Certificate of Release or Discharge from Active Duty* if claiming points of Veterans' Preference, include a legible copy of the DD-214 form that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10 points of Veterans' Preference, also include the SF-15 and verification documents described on the back of the SF-15. The SF-15 may be obtained through the Internet at <a href="www.opm.gov/forms">www.opm.gov/forms</a>. See additional details below about Veterans' Preference.

It is the applicant's responsibility to provide documentation/proof of claimed status for veterans' preference, qualifications, and education. Applicants will not be solicited for further data if that provided is found to be inadequate, illegible, or incomplete.

Application materials will not be returned; therefore, do not submit original documents that you may need in the future, or extra materials such as letters of recommendation, photographs, or award certificates.

If you make a false statement in any part of your application, you may not be hired or you may be fired after you begin work, or you may be subject to fines, imprisonment, or other disciplinary action.

#### **RECRUITMENT BULLETIN DATES:**

**This is an open continuous recruitment bulletin.** Applications will be reviewed for eligibility beginning January 28, 2025, the initial cut-off date. Additional applications will be reviewed and issued to the selecting official on an as needed basis. This announcement will remain open through May 7, 2025 or until the position(s) is filled, whichever comes first. Once selections are made, this announcement will be closed without notice. Applications received after the initial cut-off date of

January 28, 2025, will be considered, if needed, by the cut-off dates below:

- January 28, 2025 (initial cut-off date)
- February 18, 2025
- March 11, 2025
- April 1, 2025
- April 22, 2025
- May 7, 2025

#### **How to Get Assistance**

Assistance may be obtained by e-mailing DENA\_HR\_Requests@nps.gov. Do not email applications to this email address.

**Veterans' Preference** (**for qualifying veterans**): To receive Veterans' Preference, your application package must include a copy of your DD-214 form – *Certificate of Release or Discharge from Active Duty* – that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10-point Veterans' Preference, you also must provide a completed SF-15 (www.opm.gov/forms) and verification documents listed on the SF-15. If you are separated and as yet do not have a DD-214, you may use an official statement of service from your command indicating that you have completed active service and are being discharged under honorable conditions, or provide other official documentation (e.g. documentation of receipt of a campaign badge or expeditionary medal) that proves your military service was performed under honorable conditions. You will not receive Veterans' Preference if you do not provide this documentation.

**Reasonable Accommodations:** The agency provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the park office listed on this announcement. Determinations on requests for reasonable accommodations will be made on a case-by-case basis.

<u>Privacy Act Information:</u> The application you submit for this position contains information subject to the privacy act of 1974 (PL-93-579, 4 USC 552a). We are required to provide you with information regarding our authority and purpose for collecting this data, the routine uses which will be made of it and the effects, if any, of non-disclosure. You are entitled to the same information as it pertains to disclosure of your social security number. Any questions you may have regarding the Privacy Act regulations and the rights it extends can be answered by contacting the park office.

**Equal Employment Opportunity:** Appointments are made without regard to race, color, age, sex, sexual orientation, religion, political affiliation, national origin, marital status, non-disqualifying handicap condition or any non-merit factor.