United States Department of the Interior

Gustavus

NATIONAL PARK SERVICE

Glacier Bay National Park & Preserve

P.O. Box 140

Gustavus, Alaska 99826-0140

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RECRUITMENT BULLETIN: **GLBA-24-032**

ISSUE DATE: September 23, 2024

CLOSING DATE: ~~October 07, 2024~~

**The open period for this Recruitment Bulletin has been extended to October 15, 2024.  If you have already applied to this Recruitment Bulletin, you do not need to submit another application.**

***JOBS AVAILABLE THROUGH THE ALASKA LOCAL HIRE PROGRAM--PUBLIC LAW 96-487***

**Glacier Bay National Park and Preserve** is accepting applications for two, temporary (not-to- exceed 1039 hours, full-time, Maintenance Worker, WG-4749-07 positions. More than one position may be filled via this bulletin.

# POSITION

**MAINTENANCE WORKER, WG-4749-07**

$30.51 to $35.58 per hour, which is subject to annual review and adjustment

# DUTY LOCATION

Bartlett Cove, Alaska

# APPOINTMENT INFORMATION:

Temporary, full-time approximately mid-November to early May. The appointment may be extended for an additional period (not to exceed 1039 hours total employment). Persons selected may be eligible for rehire in future years. Schedule may involve weekend work or performance of duties before or after “normal” working hours. Government housing is not available. More than one position may be filled from this posting.

# BENEFITS:

Temporary, seasonal, and intermittent employees on appointments expected to last at least 90 days, and expected to work a schedule of 130 hours or more a calendar month, will be eligible to enroll in a Federal Employee Health Benefit (FEHB) health plan upon notification from their employing

office. Eligible employees will be responsible for the employee share of the premium while on the

official agency roles, which will be deducted from bi-weekly earnings.

**DUTIES:** You will work as a Maintenance Worker, WG-4749-07 at Glacier Bay National Park and Preserve. Duties include but are not limited to the following:

* Employee performs routine maintenance and repair of grounds, exterior structures, buildings and equipment. Constructs, installs, repairs and replaces doors, windows, siding, wood and fiberglass walkways, steps and rails. Uses a variety of hand and powered tools in the performance of work orders and Park projects.
* Performs major carpentry repairs using hand tools on such tasks as replacing broken boardwalk planks, dock repairs, complete house and commercial building construction, repair and rehabilitation. Employee is familiar with NHPA, Section 106 requirements for working on Historic structures.
* Performs painting and staining work using brushes and rollers according to the needs of the project. Is qualified to use a variety of respirators when the job or project requires it.
* Receives and unloads incoming material shipments according to established procedures.
* Performs routine maintenance on campground sites and Park structures.
* Operate a light truck to pick up and deliver to the jobsite.
* Cleans and services chemical toilets, restrooms, and other visitor facilities.

**PHYSICAL DEMANDS**: Physical effort is heavy to moderate and requires occasional lifting or handling of objects or materials up to 50 pounds, unassisted, following proper lifting procedures to avoid injury. Frequently required to stand while working, climb ladders or scaffolding, and bend, stoop, climb, and work in awkward positions.

**WORK CONDITIONS**: Exposed to a variety of seasonal weather conditions while working outdoors (temperatures -40 to 90+ degrees). Subject to danger of falling from ladders or scaffolding. Exposed to dust, dirt, wind, and rain. May work with dangerous chemicals and around moving equipment, paints, solvents, etc. May be exposed to electrical shocks and biting insects.

**WHO MAY APPLY:** Any U.S. citizen who has acquired special knowledge or expertise regarding the natural or cultural resources of Glacier Bay National Park and Preserve, by reason of having either lived or worked in or near the park. To be eligible, applicants must have lived or worked in or near the area long enough to encounter and become familiar with a full range of typical conditions that affect the work to be accomplished. Applicants’ resumes should reflect periods of time having lived or worked in or near the area of consideration.

Areas considered “near” Glacier Bay National Park and Preserve is the area within the State of Alaska that extends from Dixon Entrance on the south to Icy Bay on the north.



**POSITION REQUIREMENTS:** Requirements will be determined by evaluating experience in your resume and /or in the interview and selection process. All position requirements must be met by the closing date of this job posting. Knowledge or expertise concerning the park’s or preserve’s natural and/or cultural resources and the management thereof is required. Local knowledge of the resources and the typical conditions that affect the work to be accomplished will be applied in the performance of the duties. In determining eligibility, applicants' resume must indicate periods of time of having lived and/or worked in or near the above listed areas of consideration. Failure to do so may result in non-referral of your application.

Following are four competencies identified for this position. Applicants are not required to address these competencies in a separate document, but are encouraged to include in their resumes information related to these competencies.

1. Journeyman level knowledge of common trade tools, practices, safety protocols.
2. Ability to read blueprints to construct, remodel Parkwide buildings and structures.
3. Ability to use hand tools such as hammer, circular saws, table saws, routers, paint brush and rollers, drills, socket sets, and wrenches proficiently in the performance of all maintenance duties.
4. Ability to operate light trucks and vans, forklifts, and manlifts.

# CONDITIONS OF EMPLOYMENT:

* + U.S. Citizenship required.
	+ Appointment subject to background investigation with favorable adjudication before starting work.
	+ Selectee will be required to participate in the Direct Deposit Electronic Funds Transfer Program.
	+ Must be 18 years of age or older.
	+ Males must meet Selective Service Registration Act requirement. Verify registration at sss.gov.
	+ Must have the ability to lift as much as 50 pounds.
	+ Government housing is not available.
	+ You will be required to operate a government motor vehicle as part of your official duties; a valid driver’s license is required. After selection, you may be required to submit a GSA Form 3607 and driving record at your own expense.
	+ You will be required to wear a uniform and comply with the National Park Service uniform standards. A uniform allowance will be provided.

# HOW TO APPLY:

***PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY!*** Incomplete submissions may result in non-referral of your application. ***Please note:*** An application consists of your resume and any other required forms or documents outlined below. There is no application form to complete.

## Assistance may be obtained by e-mailing glba\_hr@nps.gov.

All applications must be postmarked or received via email by the closing date of the announcement.

## If mailed via USPS, your application must be addressed to: Park Headquarters, Glacier Bay National Park and Preserve, P. O. Box 140, Gustavus, AK 99826.

If your application is postmarked on the closing date, it must be received in a sealed envelope at Glacier Bay National Park and Preserve no later than seven calendar days after the closing date. ***Emailed applications must be received by 11:59 AKST on the closing date of the job posting.* It is the applicant’s responsibility to verify their application has been received via email by the deadline specified above.**

## You may email your application to: glba\_hr@nps.gov. Emailed applications must not be sent

**(CC) to this position’s supervisor or any other individual staff member.**

**If you email your application, include the bulletin number in the subject line.** If you apply for more than one position, send a separate email with application for each position.

**Note:** Information provided in the body of the email will not be considered part of your application. Include all information you want to share in your resume or include a cover letter.

**Be sure to not include any photographs of yourself or any PII** (Personally Identifiable

Information), such as your Social Security Number, driver’s license number, or passport number.

**Hand-delivered applications cannot be accepted.** DO NOT SEND your application via UPS or FedEx. We do not accept faxed applications or applications mailed in postage-paid government envelopes or through an internal government mail system.

## REQUIRED FORMS to send via USPS or email:

* + **Resume** that provides detailed information about your work experience. Also include: *the recruitment bulletin number of the position for which you are applying*; and for each period of employment: the dates worked (for example, June 2009 through August 2010), the position title, employer’s name, phone number and address.
		- Emailed resumes and cover letters need to be sent as **attachments.**
	+ **DD-214** if claiming points of Veterans’ Preference; if claiming 10 points of Veterans’

Preference, also include the SF-15 and verification documents described on the back of the SF-

15. The SF-15 may be obtained through the Internet at [www.opm.gov/forms](http://www.opm.gov/forms).

It is the applicant’s responsibility to provide documentation/proof of claimed status for veterans’ preference, qualifications, and education. Applicants will not be solicited for further data if that provided is found to be inadequate, illegible, or incomplete.

Application materials will not be returned; therefore, do not submit original documents that you may need in the future, or extra materials such as letters of recommendation, photographs, or award certificates.

If you make a false statement in any part of your application, you may not be hired or you may be fired after you begin work, or you may be subject to fines, imprisonment, or other disciplinary action.

**Veterans’ Preference (for qualifying veterans):** To receive Veterans’ Preference, your application package must include a copy of the DD-214, “Military Discharge,” that shows the type of discharge from service (usually the Member 4 copy), or Report of Separation from Active Duty if separation was prior to July 1, 1979. If claiming 10-point Veterans’ Preference, you also must provide a completed

SF-15 ([www.opm.gov/forms)](http://www.opm.gov/forms%29) and verification documents listed on the SF-15. If you are separated and as yet do not have a DD-214, you may use an official statement of service from your command indicating that you have completed active service and are being discharged under honorable conditions, or provide other official documentation (e.g. documentation of receipt of a campaign badge or expeditionary medal) that proves your military service was performed under honorable conditions. You will not receive Veterans’ Preference if you do not provide this documentation.

**Reasonable Accommodations:** The agency provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the park office listed on this announcement.

Determinations on requests for reasonable accommodations will be made on a case-by-case basis.

**Privacy Act Information** The application you submit for this position contains information subject to the privacy act of 1974 (PL-93-579, 4 USC 552a). We are required to provide you with information regarding our authority and purpose for collecting this data, the routine uses which will be made of it and the effects, if any, of non-disclosure. You are entitled to the same information as it pertains to disclosure of your social security number. Any questions you may have regarding the Privacy Act regulations and the rights it extends can be answered by contacting the park office.

**Equal Employment Opportunity** Appointments are made without regard to race, color, age, sex, sexual orientation, religion, political affiliation, national origin, marital status, non-disqualifying handicap condition or any non-merit factor.