



# Strategic Plan 2014-2018

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## **Mission Statement:**

We are stewards of a unique part of Alaska, providing extraordinary opportunities for visitor experiences and compatible traditional uses. We are active partners with our communities and strive to create the best place to work in the National Park Service.

## **Our Vision:**

- We preserve and protect wilderness ecosystems composed of biological, cultural and physical resources for posterity, research, education and enjoyment.
- We provide sustainable opportunities for a high quality visitor experience.
- We are active members of our communities and foster meaningful relationships with our partners to meet shared goals. Local communities have relevant connections to parks through involvement with NPS staff and programs.
- Facility improvement to reduce undesired bear-human interactions.
- All employees are part of a safe, diverse, and enthusiastic team that communicates openly in all directions.
- We strive to recruit the best employees possible and invest in their well-being.
- We are leaders in the use of green sustainable practices and promote this to our visitors and our community.

## **5 Year Goals:**

- Improve facilities at Brooks Camp by constructing the Brooks River Bridge and moving housing.
- Enhance backcountry visitor experience and resource protection by increasing NPS staff presence in critical locations
- Employees are safe, healthy, and enjoy a high quality of life.
- Engage schools, villages and media through partnerships to promote the park and its resources.
- Complete Backcountry Management Plan and resolve boundary issues.
- Become a Climate Friendly Park.





### **Strategies:**

- Utilize hiring authorities to maximize retention.
- Open and clear communication in all directions internally and externally.
- Communicating regulations through education and training.
- Fully embrace Operational Leadership.
- Support an active Katmai Employee Association.
- Quality of life programs involve all employees.
- Utilize in house resources whenever possible.
- Promote growth of the aviation program.
- Utilize technology to communicate directly with CUAs.
- Provide funds for safety, wellness, and training.

### **Goals for 2014:**

- Compete successfully to fund future Brooks Camp construction projects.
- Build the barge landing access road.
- Plan trail system upgrades.
- Allocate staffing and resources to high priority backcountry areas
- Update safety plan ensuring safety programs and trainings are in place.
- Involve 50% of employees in an active wellness program.
- Establish an active Quality of Life Committee.
- Design a community education program.
- Identify potential community partners.
- Identify potential projects for friends group.
- Develop relationships with local villages by meeting with each village council and showing the park film.
- Strengthen relationships with ADFG, US FWS, the borough governments, and local villages.
- Complete jurisdictional inventory.
- Identify information needs for Backcountry Management Plan.
- Proceed with Pike Ridge planning process.
- Collect accurate data from commercial operators.
- All future purchases will be Night Sky and environmentally friendly.
- Review and approve Environmental Management System.
- Complete financial analysis for alternative energy report or energy audit.